

AC - 067

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 9, 2003, are as follows: Average increases of 16 cents (2.1 percent) for Level 1 and 24 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	200	7.89	11.00	6.10
CASHIER-CHECKER	210	6.56	8.02	5.81
CUSTOMER SERVICE ASST	13	8.85	11.50	6.65
OFFICE CASHIER	4	8.91	11.60	7.51
TELLER	132	8.80	13.61	7.15
DESK CLERK	53	7.16	9.00	6.15
NF - 2				
HEAD CUSTOMER SVC ASST	5	10.91	13.30	8.00
SECRETARY	16	11.12	13.41	9.01
ACCOUNTING TECHNICIAN	24	10.81	13.00	8.85
NF - 3				
DEPARTMENT MANAGER	45	10.56	14.60	7.75

WAGE AREA : #067 Columbus, GA

ORDER DATE: August 4, 2003

SURVEY : #018/020-30